

DIOCESE OF SPRINGFIELD IN ILLINOIS

GUIDELINES FOR DETERMINING PRINCIPAL'S SALARY

1. On the teachers' salary scale, determine the amount the principal would be paid as a teacher in the diocese.
2. Calculate a daily salary, divide this amount by the number of days that a teacher typically works – 185 days
3. Multiply the daily salary by the additional number of days the local parish require the principal to work. *
4. Add the amounts from Step 1 and Step 3.
5. To the amount in Step 4, add an additional 10% to 20% for administrative responsibilities.

*It is recommended that a principal be contracted for a minimum of 215 days.
(185 days + 30 days = 215 days)

An example:

1. Base Salary as a teacher - \$20,000
2. \$20,000 divided by 185 days = \$108.10
3. \$108.10 x 30 days = \$3,243
(40 days or 11 months would equal \$4,324)
4. \$20,000 + \$3,243 = \$23,243
5. \$23,243 + \$2,324 (10%) = \$25,267
\$23,243 + \$3,486 (15%) = \$26,729
\$23,243 + \$4,649 (20%) = \$27,892

Fringe benefits are in addition to the determined salary.