

Suggested Interview Questions for Applicants Related to Catholic Identity

*In ads for any position, clearly state in the qualifications
“Preference is given to practicing Roman Catholics”*

If candidate is Catholic:

- How familiar are you with the teachings of the Catholic Church?
- Do you struggle with any of the teachings of the Catholic Church?
- How do you try to implement prayer into your daily life?
- Where are you a parishioner?
- Are you involved in any ministries at (Parish name)?
- Are you involved in any other Catholic activities or organizations?

If candidate is non-Catholic:

- Do you follow any Christian denomination? If so, which one?
- What do you know of the Catholic Church? Are there any teachings of the Catholic Church you struggle with?
- Are you willing to help promote and be respectful towards the mission of the Catholic Church as well as the Diocese of Springfield in Illinois?

(Questions for Educators and any other Ministerial Employees)

- *“The mission of the Roman Catholic Diocese of Springfield in Illinois is to build a fervent community of intentional and dedicated missionary disciples of the Risen Lord and steadfast stewards of God’s creation who seek to become saints. Accordingly, the Community of Catholic Faithful in this Diocese is committed to the discipleship and stewardship way of life as commanded by Christ our Savior and as revealed by Sacred Scripture and Tradition.”* To further this mission, the Diocese of Springfield in Illinois is committed to implementing the four pillars of hospitality, prayer, formation and service.¹ What does this statement mean to you?
- How would you accomplish these objections in your ministry?
- How would you handle controversial issues about the Catholic Church that may arise in class/your ministry?

The President or Principal reviews the School’s and Diocese’s mission and philosophy with the candidate:

¹ Diocese of Springfield in Illinois 2017 Synodal Declarations, Fourth Diocesan Synod, [Fourth Synod Compiled Acts, Declarations and Statutes \(cld.bz\)](#)

- Do the mission and philosophy of our school raise any concerns for you?
- Through your teaching, how can you help your students to understand, accept, and appreciate Catholic teaching and values?
- What controversial issues do you think arise in connection with Catholic teachings today?
- How would you handle controversial issues about the Catholic Church that may arise in a class?
- Catholic educators are called to avoid actions and lifestyles that are contrary to the teaching and values of the Catholic Church. In fact, living contrary to the teachings of the Catholic Church can be grounds for dismissal. What are your thoughts on this?
- If you had any questions regarding Church teachings to whom would you go?
- Our first priority is to facilitate the spiritual growth of our students. This may result in unexpected changes in our academic schedule to add Mass, guest speakers, or other liturgies. How would you support this on campus?
- All faculty are required to attend and participate in school Masses, Eucharistic Adoration, Campus Ministry programs, and begin every class with a prayer. Are you able to fulfill these requirements?