

## **2023-2024 NOTICE OF NONDISCRIMINATORY POLICY**

## NOTICE I – Office for Catholic Schools will publish in the Catholic Times

Annual Notice of Nondiscriminatory Policy that will appear in the *Catholic Times* this fall.

"Schools of the Roman Catholic Diocese of Springfield in Illinois admit students of any race, color, sex, or national and ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at their schools. They do not discriminate based on race, color, sex, or national and ethnic origin in the administration of their educational policies, admissions policies, scholarships and loan programs, and athletic and other school administered programs. Our schools do reserve all their rights as religious entities in accord with the teachings of the Catholic Church, the protections of the First Amendment of the U.S. Constitution, and the Illinois Religious Freedom Restoration Act 775 ILCS 35/."

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## NOTICE II - To be published by your school

Annual Notice of Nondiscriminatory Policy that is to be published in places like your parish or school bulletin, school handbook, school website, school newsletter. It can also be published in a catalogue, brochure or posted on the parish or school bulletin board. It is to be available for the parents and public

"\_\_Substitute your school name here \_\_ School admits students of any race, color, sex or national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate based on race, color, sex, or national and ethnic origin in the administration of its educational policies, admissions policies, scholarships and loan programs, and athletic and school administered programs. Our schools do reserve all their rights as religious entities in accord with the teachings of the Catholic Church, the protections of the First Amendment of the U.S. Constitution, and the Illinois Religious Freedom Restoration Act 775 ILCS 35/."

to view.

I hereby subscribe to the above <u>Notice I</u> as published in *Catholic Times* and certify that <u>Notice</u> <u>II</u> has been published in our parish or school bulletin. A copy of where it was published is attached to the email.

**Principal's Signature** 

DO NOT MAIL paper copies of this form and examples of published statements.

DUE 10-31-23 Scan to EMAIL only this signed form and published examples such as your bulletin, school newsletter or screen shots of where it's published online for all parents to view.

Date